

WORCESTERSHIRE COUNTY COUNCIL EQUALITY IMPACT RELEVANCE SCREENING

This exercise is not an Equality Impact Assessment (EIA). It is a desktop screening exercise designed to establish if you need to carry out an EIA. When completing the screening please use plain English avoiding the use of acronyms or jargon. Any documents referred to should be attached to this screening form.

Remember, throughout this exercise the term 'policy' (or 'policies') is used as shorthand for 'policies, practices, activities, strategies, plans, projects, procedures, functions and protocols'. It therefore needs to be interpreted broadly to embrace the full range of functions, activities, plans and decisions for which the County Council is responsible.

For help completing this screening please refer to the County Council's EIA Guidance document available on SID.

Part One: basic information needed to identify the policy and prepare for screening

1.1	Directorate and Section/Unit:	E&I
1.2	Title of the policy being screened:	Construction of Bridges across the Southern Link Road (SLR)
1.3	Screening by:	Project Manager – Ben Salcedo
1.4	Date of screening:	18/10/18
1.5	Summary of policy objectives	To install 2 new bridges across the SLR for use by the public
1.6	Related policies/functions:	Widening of the SLR
1.7	To which section of the Directorate or Corporate "business/service plan" does this policy relate?	Open for Business & Promoting Health & Well-being
1.8	Is this a new or existing policy?	Existing
1.9	Does the policy affect service users, employees, the wider community, or a combination of these?	Yes

1.10	Who is formally responsible for the delivery of this policy? If different, who is responsible for leading on the delivery?	Project Commissioner – Rachel Hill																																																																																				
1.11	What (if any) previous consultation has been carried out for this policy? Who was consulted and when?	<p>The footbridge crossing Crookbarrow Way has planning consent. The list of consultees is shown below</p> <table border="1"> <thead> <tr> <th colspan="3">Consultees</th> </tr> <tr> <th>Name</th> <th>Type</th> <th>Address</th> </tr> </thead> <tbody> <tr> <td>Mr Mike Glyde County Archaeologist</td> <td></td> <td>Woodbury, Worcester University, Henwick Grove, Worcester, WR2 6AJ</td> </tr> <tr> <td>Mr Steve Waring Countryside & Access Service</td> <td></td> <td>Countryside & Access Service, County Hall, Spetchley Road, Worcester, WR5 2NP</td> </tr> <tr> <td>Ms Emily Barker Ecology, Biodiversity & Landscape</td> <td></td> <td>Principal Biodiversity & Landscape Officer, County Hall, Spetchley Road, Worcester, WR5 2NP</td> </tr> <tr> <td>Parish Council</td> <td></td> <td></td> </tr> <tr> <td>Parish Council</td> <td></td> <td></td> </tr> <tr> <td>Parish Council</td> <td></td> <td></td> </tr> <tr> <td>County Councillor</td> <td></td> <td></td> </tr> <tr> <td>County Councillor</td> <td></td> <td></td> </tr> <tr> <td>Mrs Karen Hanchett Highways Department, 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Headquarters, Hindlip Hall, PO Box 55, Worcester, WR3 8SP</td> </tr> </tbody> </table> <p>The footbridge crossing Broomhall way has not been submitted for planning yet, but a similar list of consultees will be consulted.</p>	Consultees			Name	Type	Address	Mr Mike Glyde County Archaeologist		Woodbury, Worcester University, Henwick Grove, Worcester, WR2 6AJ	Mr Steve Waring Countryside & Access Service		Countryside & Access Service, County Hall, Spetchley Road, Worcester, WR5 2NP	Ms Emily Barker Ecology, Biodiversity & Landscape		Principal Biodiversity & Landscape Officer, County Hall, Spetchley Road, Worcester, WR5 2NP	Parish Council			Parish Council			Parish Council			County Councillor			County Councillor			Mrs Karen Hanchett Highways Department, Worcestershire County Council		Highways Department, Worcestershire County Council, County Hall, Spetchley Road, Worcester, WR5 2NP	District Council			District Council			District Council			Worcestershire Regulatory Services		Wyatt House, Farrier 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1.12	Is equality monitoring in place for this policy?	No																																																																																				

Part Two: The purpose of the following exercise is to assess the potential relevance of the policy in the lives of staff and/or residents who have one or more of the following "Protected Characteristics":
Age, Disability, Gender Reassignment, Marriage/Civil Partnership, Pregnancy/maternity, Race, Religion/Belief, Sex and Sexual Orientation.

The questions in this section ask you to consider factors you will need to take into account in assessing the relevance of the policy in the lives of people who have one or more of the Protected Characteristics. The answers you provide will help you determine whether you will need to carry out an Equality Impact Assessment.

		Yes	No	Details and comments
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2.1	Could this policy have a significant impact on service delivery or other aspects of daily life for people because they have one or more of the Protected Characteristics listed above?	x		The policy will have a positive impact as the bridges will give enhanced opportunities for all non-motorised users to cross the busy A4440. The bridge will be designed to provide access for wheelchair users and for others with mobility and sight impairments
2.2	Does the policy involve a significant commitment, or reduction, of resources?		x	
2.3	Does the policy relate to an area where inequalities are already known to exist?		x	

2.4 Is there any evidence of potential or actual unplanned variations in the participation levels or use of the policy between different groups (Existing policies only)?

Characteristic	Yes	No	Details, including what information you have based your answer on
Age		X	
Disability		X	
Gender reassignment		X	
Marriage/Civil Partnership		X	
Pregnancy/maternity		X	
Race		X	
Religion or belief		X	
Sexual orientation		X	
Sex		X	

If the answer to question 2.3 is "yes" or "could be yes" then you **must complete an EIA**.

For existing policies, if the answer to question 2.4 is "yes" or "could be yes" then you **must complete an EIA**.

If the answer to questions 2.1 or 2.2 is "yes" or "could be yes" then you may need to complete an EIA. Please refer to Section 3 of the EIA Guidance document for further clarification on when an EIA should be completed.

2.5 Based on the factors above, is an Equality Impact Assessment required for this policy?

Yes	
No	x

An EIA is not always needed. Where you have decided that an assessment is not required please clearly summarise the reasons for your decision, including any factors you have taken into account, in the box below. Please then ensure this screening form is signed-off by your line manager and sent to the Corporate Equality and Diversity Team for publication.

EIA not required: reasons and additional comments
As no bridges currently exist their installation should be considered as being of benefit to all of the groups.

Signed (completing Officer/Manager):Ben Salcedo.....

Date: ...18/10/18.....

Signed (Line Manager):Andy Maginnis.....

Date: ...19/10/18.....